

## Job Description

- Job Title:** Scotland Conservation Officer
- Location:** Ideally Scotland, although other areas will be considered (the locations of the species we're considering are predominantly around the north-western regions of Scotland, so ideally the candidate will be situated there).
- Salary:** £30,000 per annum (pro-rata)
- Hours:** Flexible, but roughly 1 day a week (equating to £6,000 pa)
- Duration:** 1 year, with potential to extend into 2025 and beyond.

Can you help us investigate the rare plants of Scotland? We have an exciting opportunity to recruit a part-time project officer to join our expanding team of conservationists. If you love plants and being outdoors, this is for you!

This is a seasonal role, which will largely require field surveys to be completed during the summer and autumn months. We currently have limited information about the species we conserve in Scotland, and are therefore looking to recruit someone to gather this information, and investigate requirements for conservation work. There will be an opportunity for this role to expand depending on the successful candidates availability and dedication.

### About the role:

This exciting role will essentially identify and monitor sites which support Marsh Clubmoss, Field Gentian, Forked Spleenwort and other species under our conservation programmes. There is potentially some scope for conservation management within this role, which will be determined by the results of the aforementioned work. As the project develops we are hoping to expand this to other species.

You'll be working alongside our small, friendly staff team who work remotely within the UK. The role will largely entail field work, but this will be combined with home-working to liaise with landowners/managers and compile reports. With this in mind, the post holder would preferably be based within the north-western regions of Scotland, where the majority of Marsh Clubmoss, Forked Spleenwort and Field Gentian are located.

Although initially 1 day per week we are hoping that as the project and funding grows this may increase, and there is scope for the right candidate to develop this into a more full-time role if this is of interest.

### **Essential skills, knowledge, and experience:**

- Good knowledge and identification of rare plants and a passion for conservation
- Effective communication skills, including the ability to speak confidently to a variety of audiences
- Ability to spend large amounts of time outdoors
- Happy working alone

### **Desirable skills, knowledge and experience:**

- Experience of managing, surveying and protecting upland habitats including heathland
- Expertise in rare plants
- Ability to use Microsoft Office or Apple Office apps.

Closing Date: 20th February 2024

We are looking to conduct interviews for this position from w/c 4th March 2024, with a start date of April-May 2024.

Please send your CV and covering letter to Holly Stanworth:  
[holly.stanworth@speciesrecoverytrust.org.uk](mailto:holly.stanworth@speciesrecoverytrust.org.uk)